

## Requirement 2(G)



**Prepared for the FOMB**



***Office of the Administration and Transformation of Human Resources***  
***Attendance Report***  
***As of May 2019***

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- The Government of Puerto Rico is committed to provide accurate and complete information.
- The attendance data contained herein is as of the date of this report, as received by Oficina de Administración y Transformación de los Recursos Humanos (OATRH).
- **All information presented herein is preliminary and subject to material change.**
- The amounts shown on this presentation are based on information obtained by OATRH from Reporting Government Agencies. It is the sole responsibility of the of the Reporting Government Agencies at an agency level to maintain proper and up to date reporting of their operations.
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Week	Reporting Government Agencies (Out of 114 Government Agencies) (%)	Total Active Employees	A		B		C		D		E		F		G		H		A+B+C+D+E+F+G+H
			Employees Working (%)	Employees on Sick Leave (%)	Employees on Vacation Leave (%)	Employees on Holidays (%)*	Employees on Maternity Leave (%)	Employees on Other Leaves (%) <sup>1</sup>	Employees for which attendance has not been confirmed (%)	Employees Absent without Authorization (%)	Total								
12/31/17 - 1/6/2018	85.09%	94,634	50.46%	1.76%	12.03%	13.33%	0.07%	14.69%	7.63%	0.03%	100.00%								
1/7/2018 - 1/13/2018	86.48%	96,413	60.08%	2.72%	2.48%	0.43%	0.09%	30.77%	3.39%	0.04%	100.00%								
1/14/2018 - 1/20/2018	85.96%	96,225	54.69%	2.08%	1.33%	13.08%	0.09%	25.31%	3.39%	0.03%	100.00%								
1/21/2018 - 1/27/2018	85.96%	96,225	54.69%	2.08%	1.33%	13.08%	0.09%	25.31%	3.39%	0.03%	100.00%								
1/28/2018 - 2/3/2018	86.84%	102,112	65.35%	3.40%	1.16%	0.00%	0.11%	3.03%	26.79%	0.16%	100.00%								
2/4/2018 - 2/10/2018	87.72%	101,777	67.31%	3.32%	1.08%	0.00%	0.11%	3.04%	24.97%	0.17%	100.00%								
2/11/2018 - 2/17/2018	87.72%	101,533	70.21%	3.75%	1.20%	0.29%	0.10%	2.74%	21.53%	0.18%	100.00%								
2/18/2018 - 2/24/2018	86.84%	99,660	60.98%	2.64%	1.09%	13.80%	0.09%	2.62%	18.63%	0.15%	100.00%								
2/25/2018 - 3/3/2018	85.96%	97,358	60.22%	2.68%	0.98%	14.25%	0.09%	2.97%	18.67%	0.14%	100.00%								
3/4/2018 - 3/10/2018	87.72%	114,959	72.20%	3.43%	1.78%	0.00%	0.10%	4.00%	18.34%	0.15%	100.00%								
3/11/2018 - 3/17/2018	71.89%	114,616	71.89%	3.44%	1.98%	0.56%	0.11%	4.19%	17.67%	0.16%	100.00%								
3/18/2018 - 3/24/2018	86.84%	114,144	62.67%	3.15%	2.11%	12.92%	0.11%	4.24%	14.54%	0.26%	100.00%								
3/25/2018 - 3/31/2018	87.72%	115,394	52.73%	2.34%	1.77%	25.67%	0.08%	3.71%	13.57%	0.13%	100.00%								
4/1/2018 - 4/7/2018	85.09%	112,833	73.64%	3.36%	2.26%	0.00%	0.11%	4.19%	16.28%	0.16%	100.00%								
4/8/2018 - 4/14/2018	70.18%	94,056	71.92%	2.98%	2.08%	0.00%	0.14%	3.33%	19.47%	0.08%	100.00%								
4/15/2018 - 4/21/2018	80.70%	110,095	70.45%	2.11%	3.46%	0.00%	0.12%	3.34%	20.33%	0.19%	100.00%								
4/22/2018 - 4/28/2018	82.46%	108,693	75.29%	4.07%	2.09%	0.00%	0.13%	4.28%	13.96%	0.18%	100.00%								
4/29/2018 - 5/5/2018	83.33%	110,401	72.81%	3.81%	2.34%	0.00%	0.13%	3.96%	12.88%	4.07%	100.00%								
5/6/2018 - 5/12/2018	82.46%	109,739	75.22%	3.38%	2.10%	0.00%	0.12%	3.97%	15.07%	0.14%	100.00%								
5/13/2018 - 5/19/2018	78.95%	100,304	73.43%	3.83%	2.03%	0.00%	0.12%	3.61%	16.79%	0.19%	100.00%								
5/20/2018 - 5/26/2018	77.19%	99,809	66.76%	3.17%	2.67%	0.04%	0.10%	12.37%	14.73%	0.16%	100.00%								
5/27/2018 - 6/2/2018	75.44%	99,155	63.59%	3.14%	2.66%	13.63%	0.10%	3.73%	12.98%	0.17%	100.00%								
6/3/2018 - 6/9/2018	73.68%	93,352	66.06%	3.76%	16.16%	0.01%	0.10%	3.83%	10.04%	0.04%	100.00%								
6/10/2018 - 6/16/2018	71.05%	97,313	50.88%	3.32%	34.81%	0.00%	0.10%	3.62%	7.13%	0.14%	100.00%								
6/17/2018 - 6/23/2018	71.93%	98,585	51.22%	3.43%	34.57%	0.01%	0.10%	3.49%	7.03%	0.15%	100.00%								
6/24/2018 - 6/30/2018	70.18%	90,361	48.00%	3.12%	37.99%	0.00%	0.04%	3.20%	7.62%	0.03%	100.00%								
7/1/2018 - 7/7/2018	67.54%	89,804	40.02%	2.70%	39.01%	7.08%	0.04%	3.26%	7.87%	0.02%	100.00%								
7/8/2018 - 7/14/2018	63.16%	87,840	40.82%	2.48%	39.74%	3.18%	0.04%	5.34%	8.37%	0.03%	100.00%								
7/15/2018 - 7/21/2018	59.65%	85,914	42.40%	2.71%	40.86%	0.00%	0.04%	3.05%	10.91%	0.03%	100.00%								
7/22/2018 - 7/28/2018	46.49%	35,223	77.28%	4.71%	9.74%	0.00%	0.09%	6.60%	1.49%	0.09%	100.00%								
7/29/2018 - 8/04/2018	69.30%	84,153	53.02%	4.22%	17.96%	13.35%	0.06%	3.60%	7.75%	0.04%	100.00%								
8/5/2018 - 8/11/2018	59.65%	74,186	70.04%	2.65%	3.79%	0.01%	0.10%	3.27%	20.10%	0.04%	100.00%								
12/2/2018-12/08/2018	61.40%	88,687	73.24%	5.65%	2.81%	0.00%	0.14%	4.25%	13.32%	0.59%	100.00%								
12/9/2018-12/15/2018	60.53%	88,423	74.42%	5.51%	3.08%	0.00%	0.14%	4.26%	12.38%	0.21%	100.00%								
12/16/2018-12/22/2018	57.89%	87,934	69.40%	5.34%	4.01%	0.05%	0.12%	4.58%	16.28%	0.22%	100.00%								
12/23/2018-12/29/2018	52.63%	83,969	28.90%	3.63%	5.17%	17.11%	0.07%	35.41%	9.51%	0.20%	100.00%								
12/30/2018-1/05/2019	58.77%	87,233	31.52%	3.62%	5.48%	16.94%	0.07%	34.25%	7.96%	0.16%	100.00%								
1/06/2019-1/12/2019	57.89%	86,104	63.75%	3.76%	3.37%	13.42%	0.10%	4.23%	11.10%	0.27%	100.00%								
1/13/2019-1/19/2019	53.51%	84,681	78.99%	4.48%	2.44%	0.00%	0.11%	3.66%	9.90%	0.42%	100.00%								
1/20/2019-1/26/2019	55.26%	87,903	67.03%	3.19%	1.90%	13.38%	0.34%	3.90%	10.05%	0.21%	100.00%								
1/27/2019-2/2/2019	50.88%	79,441	78.75%	4.47%	2.17%	0.00%	0.14%	3.97%	10.36%	0.14%	100.00%								
2/3/2019-2/9/2019	52.63%	85,383	79.18%	4.48%	2.04%	0.00%	0.13%	3.77%	10.20%	0.20%	100.00%								
2/10/2019-2/16/2019	50.00%	85,348	76.38%	4.12%	1.98%	0.00%	0.14%	3.98%	13.18%	0.22%	100.00%								
2/17/2019-2/23/2019	52.63%	85,467	68.06%	3.47%	1.61%	13.81%	0.11%	3.83%	8.89%	0.22%	100.00%								
2/24/2019-3/2/2019	50.88%	77,235	77.85%	4.51%	1.83%	0.00%	0.15%	4.04%	11.49%	0.13%	100.00%								
3/3/2019-3/9/2019	53.51%	85,816	78.57%	4.37%	1.81%	0.00%	0.14%	4.13%	10.77%	0.21%	100.00%								
3/10/2019-3/16/2019	51.75%	85,571	79.05%	4.00%	1.80%	0.00%	0.15%	4.07%	10.72%	0.21%	100.00%								
3/17/2019-3/23/2019	49.12%	81,771	66.18%	3.67%	1.85%	13.82%	0.15%	3.90%	10.25%	0.18%	100.00%								
3/24/2019-3/30/2019	48.25%	81,377	74.64%	4.48%	1.90%	0.00%	0.18%	3.96%	14.62%	0.22%	100.00%								
3/31/2019-4/6/2019	47.37%	81,849	77.32%	4.17%	1.87%	0.00%	0.18%	4.00%	12.28%	0.18%	100.00%								
4/7/2019-4/13/2019	50.88%	83,755	79.30%	4.03%	2.05%	0.08%	0.17%	4.07%	10.12%	0.18%	100.00%								
4/14/2019-4/20/2019	47.37%	82,882	32.70%	2.64%	2.29%	27.28%	0.09%	33.09%	1.77%	0.14%	100.00%								
4/21/2019-4/27/2019	46.49%	81,402	72.52%	3.95%	2.20%	0.00%	0.17%	4.09%	16.98%	0.09%	100.00%								
4/28/2019-5/04/2019	44.74%	81,167	73.38%	3.71%	1.97%	0.00%	0.16%	3.84%	16.86%	0.08%	100.00%								
5/05/2019-5/11/2019	44.74%	81,292	74.66%	3.33%	1.94%	0.01%	0.15%	4.08%	15.76%	0.07%	100.00%								
5/12/2019-5/18/2019	44.74%	81,354	71.26%	3.98%	2.28%	0.00%	0.16%	4.07%	18.16%	0.09%	100.00%								

5/19/2019-5/25/2019	40.35%	75,881	63.74%	2.09%	2.07%	0.00%	0.14%	13.73%	18.16%	0.07%	100.00%
5/26/2019-6/01/2019	37.72%	62,336	57.44%	3.39%	1.31%	15.75%	0.15%	2.21%	19.68%	0.07%	100.00%

The information contained herein is based on the information OATRH has received to date from the Reporting Government Agencies. These figures are subject to change as additional information is received.

1 - This column includes the following leaves: without pay, military, comp time, workman's comp, suspended active employees, administrative assignments and other licenses.

Employee strike on May 1, 2018; most employees are from the Department of Education

Department of Education

Department of Education teachers on vacation during summer

Compliance by Agencies for the Week of 5/26/2019 to 6/1/2019	Department	Reported
Administración de Asuntos Federales de Puerto Rico	Agencias Ejecutivas	No
Administración de Compensaciones por Accidentes de Automóviles	Corporación Pública	No
Administración de Desarrollo Socioeconómico de la Familia	Departamento de Familia	No
Administración de Familias y Niños	Departamento de Familia	No
Administración de la Industria y el Deporte Hípico	Departamento de Desarrollo Económico y Comercio	No
Administración de Recursos Naturales	Departamento de Recursos Naturales y Ambientales	No
Administración de Rehabilitación Vocacional	Departamento del Trabajo y Recursos Humanos	Yes
Administración de Seguros de Salud de Puerto Rico	Corporación Pública	No
Administración de Servicios de Salud Mental y Contra la Adicción	Departamento de Salud	Yes
Administración de Servicios Generales de Puerto Rico	Agencias Ejecutivas	Yes
Administración de Servicios Médicos de Puerto Rico	Departamento de Salud	No
Administración de Terrenos de Puerto Rico	Departamento de Desarrollo Económico y Comercio	Yes
Administración de Vivienda Pública	Departamento de Vivienda	No
Administración del Sistema de Retiro de Empleados del Gobierno	Agencias Ejecutivas	No
Administración para el Cuidado y Desarrollo Integral de la Niñez	Departamento de Familia	No
Administración para el Desarrollo de Empresas Agropecuarias	Departamento de Agricultura	Yes
Administración para el Sustento de Menores	Departamento de Familia	No
Autoridad de Acueductos y Alcantarillados	Corporación Pública	No
Autoridad de Asesoría Financiera y Agencia Fiscal de Puerto Rico	Corporación Pública	Yes
Autoridad de Carreteras y Transportación de Puerto Rico	Departamento de Transportación y Obras Públicas	No
Autoridad de Desperdicios Sólidos en Puerto Rico	Departamento de Recursos Naturales y Ambientales	Yes
Autoridad de Edificios Públicos	Corporación Pública	No
Autoridad de Energía Eléctrica de Puerto Rico	Corporación Pública	Yes
Autoridad de los Puertos de Puerto Rico	Departamento de Transportación y Obras Públicas	Yes
Autoridad de Puerto Rico para el Financiamiento de Facilidades Industriales, Turísticas, Edu	Corporación Pública	No
Autoridad de Tierras De Puerto Rico	Departamento de Agricultura	No
Autoridad de Transporte Integrado de Puerto Rico	Departamento de Transportación y Obras Públicas	No
Autoridad de Transporte Marítimo de Puerto Rico y las Islas Municipios	Departamento de Transportación y Obras Públicas	No
Autoridad del Distrito del Centro de Convenciones de Puerto Rico	Departamento de Desarrollo Económico y Comercio	Yes
Autoridad Metropolitana de Autobuses	Departamento de Transportación y Obras Públicas	Yes
Autoridad para Alianzas Público Privadas de Puerto Rico	Corporación Pública	Yes
Autoridad para el Financiamiento de la Infraestructura de Puerto Rico	Corporación Pública	Yes
Autoridad para el Financiamiento de la Vivienda de Puerto Rico	Corporación Pública	Yes
Autoridad para el Redesarrollo de los Terrenos y Facilidades de la Estación Naval de Roosev	Departamento de Desarrollo Económico y Comercio	Yes
Banco de Desarrollo Económico para Puerto Rico	Corporación Pública	No
Banco Gubernamental de Fomento para Puerto Rico	Corporación Pública	Yes
Centro de Cáncer de la Universidad de Puerto Rico	Universidad de Puerto Rico	No
Centro de Investigaciones, Educación y Servicios Médicos para la Diabetes	Universidad de Puerto Rico	Yes
Comisión Apelativa del Servicio Público	Departamento del Trabajo y Recursos Humanos	No
Comisión de Desarrollo Cooperativo de Puerto Rico	Comisión de Desarrollo Cooperativo de Puerto Rico	No
Comisión de Investigación	Agencias Ejecutivas	No
Comisión de Seguridad en el Tránsito	Departamento de Transportación y Obras Públicas	Yes
Comisión de Servicio Público de Puerto Rico	Agencias Ejecutivas	Yes
Comisión Estatal de Elecciones	Agencias Ejecutivas	No
Comisión Industrial de Puerto Rico	Agencias Ejecutivas	Yes
Compañía de Comercio y Exportación de Puerto Rico	Departamento de Desarrollo Económico y Comercio	No
Compañía de Fomento Industrial de Puerto Rico	Departamento de Desarrollo Económico y Comercio	Yes
Compañía de Turismo de Puerto Rico	Departamento de Desarrollo Económico y Comercio	No
Compañía para el Desarrollo Integral de la Península de Cantera	Corporación Pública	No
Consejo de Educación de Puerto Rico	Agencias Ejecutivas	No
Corporación de la Escuela de Artes Plásticas y Diseño de Puerto Rico	Corporación Pública	No
Corporación de las Artes Musicales	Corporación Pública	Yes
Corporación de Puerto Rico para la Difusión Pública	Corporación Pública	Yes
Corporación de Seguros Agrícolas de Puerto Rico	Departamento de Agricultura	No
Corporación del Centro Cardiovascular de Puerto Rico y el Caribe	Departamento de Salud	No
Corporación del Centro de Bellas Artes de Puerto Rico	Corporación Pública	Yes
Corporación del Conservatorio de Música de Puerto Rico	Corporación Pública	Yes
Corporación del Fondo del Seguro del Estado	Corporación Pública	Yes
Corporación del Proyecto Enlace del Caño Martín Peña	Corporación Pública	No
Corporación Pública para la Supervisión y Seguro de Cooperativas de Puerto Rico	Comisión de Desarrollo Cooperativo de Puerto Rico	Yes
Defensoría de las Personas con Impedimentos del Estado Libre Asociado de Puerto	Oficinas del Gobernador	No
Departamento de Agricultura	Departamento de Agricultura	Yes
Departamento de Asuntos del Consumidor	Departamento de Asuntos al Consumidor	Yes
Departamento de Corrección y Rehabilitación	Departamento de Corrección y Rehabilitación	No
Departamento de Desarrollo Económico y Comercio	Departamento de Desarrollo Económico y Comercio	No
Departamento de Educación de Puerto Rico	Departamento de Educación de Puerto Rico	Yes





Week of 5/26/2019 to 6/1/2019																	
Department	Total Active Employees	Working	Leave Without Pay	Vacation	Military Leave	Maternity Leave	Sick	Compensatory Time	Free <sup>1</sup>	Holiday	State Insurance Fund	Destacados (Administrative Assignments)	Other Leaves	Disciplinary Actions <sup>2</sup>	Attendance Pending Verification <sup>3</sup>	Unauthorized Absences <sup>4</sup>	Total Employees
Agencias Ejecutivas	550	370	5	15	1	0	23	1	24	105	0	26	2	0	2	0	550
Comisión de Desarrollo Cooperativo de Puerto Rico	90	61	3	6	0	0	3	0	15	14	0	3	0	0	0	0	90
Corporación Pública	8914	2429	30	98	1	1	76	1	814	482	0	15	33	0	5748	0	8914
Departamento de Agricultura	579	519	9	5	0	0	5	0	0	0	41	0	0	0	0	0	579
Departamento de Asuntos al Consumidor	132	88	7	3	0	0	6	0	0	26	0	2	0	0	0	0	132
Departamento de Corrección y Rehabilitación	41	27	1	0	0	0	1	0	0	8	0	2	2	0	0	0	41
Departamento de Desarrollo Económico y Comercio	230	152	3	9	0	0	14	0	0	45	0	0	0	0	7	0	230
Departamento de Educación de Puerto Rico	43412	26784	537	65	6	62	941	4	0	8436	22	0	0	0	6511	44	43412
Departamento de Estado	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Departamento de Familia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Departamento de Hacienda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Departamento de Justicia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Departamento de Recreación y Deportes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Departamento de Recursos Naturales y Ambientales	29	21	0	3	0	0	1	0	8	4	0	0	0	0	0	0	29
Departamento de Salud	5042	2860	346	530	17	29	891	142	50	176	44	0	7	0	0	0	5042
Departamento de Seguridad Pública	167	132	1	7	0	0	3	2	46	22	0	0	0	0	0	0	167
Departamento de Transportación y Obras Públicas	1158	925	10	35	1	0	71	0	227	101	1	12	2	0	0	0	1158
Departamento de Vivienda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Departamento del Trabajo y Recursos Humanos	1888	1359	39	35	1	1	74	0	0	377	1	0	1	0	0	0	1888
Guardia Nacional	13	10	0	0	0	0	0	0	0	3	0	0	0	0	0	0	13
Oficinas del Gobernador	81	62	1	3	0	0	1	0	12	14	0	0	0	0	0	0	81
Universidad de Puerto Rico	10	7	0	0	0	0	1	0	0	2	0	0	0	0	0	0	10
<b>Totales</b>	<b>62336</b>	<b>35806</b>	<b>992</b>	<b>814</b>	<b>27</b>	<b>93</b>	<b>2111</b>	<b>150</b>	<b>1196</b>	<b>9815</b>	<b>109</b>	<b>60</b>	<b>47</b>	<b>0</b>	<b>12268</b>	<b>44</b>	<b>62336</b>
<b>Porcientos</b>		<b>57.44%</b>	<b>1.59%</b>	<b>1.31%</b>	<b>0.04%</b>	<b>0.15%</b>	<b>3.39%</b>	<b>0.24%</b>	<b>1.92%</b>	<b>15.75%</b>	<b>0.17%</b>	<b>0.10%</b>	<b>0.08%</b>	<b>0.00%</b>	<b>19.68%</b>	<b>0.07%</b>	<b>100.00%</b>

1. *Free* exists for those agencies that have groups that work irregular hours, that is, not Monday to Friday. This column is used to manage the averages over the 7 days of the week.

2. *Disciplinary Actions* are not added to other categories. The employer recognizes that they are absent because they are suspended.

3. *Attendance Pending Verification* is used by agencies such as the Department of Education, which doesn't have an electronic method in every municipality. Attendance needs verification after the data is received.

4. *Unauthorized Absences* are not added to any other category. These absences are not paid since there is no justification for the absence.